


State of Vermont
Department of Disabilities, Aging and Independent Living
Adult Services Division
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Agency of Human Services

MEMO

To: TBI Program Daily Respite - Employers & Employees

From: Angela McMann, Program Manager 

Date: June 20, 2018

Re: New Wages Effective 7/1/18

If you need interpretation services...

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-855-899-9600x2. (Arabic)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-855-899-9600x2. (French)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-855-899-9600x2. (Spanish)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-855-899-9600x2. (Vietnamese)

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निमित्त भाषा सहायता सेनाहरू निःशुल्क रूपमा उपलब्ध छ। फोन गर्नुहोस् 1-855-899-9600x2। (Nepali)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-855-899-9600x2. (German)

XIYYEEFFANNA: Afaan dubbattu Oroomiffa, tajaajjila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-855-899-9600x2. (Cushite)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-855-899-9600x2. (Russian)

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-855-899-9600x2. (Portuguese)

注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。1-855-899-9600x2 まで、お電話にてご連絡ください。 (Japanese)

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-855-899-9600x2。 (Chinese)

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-855-899-9600x2. (Italian)

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-855-899-9600x2. (Serbo-Croatian/Bosnian)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-855-899-9600x2. (Tagalog)

เรียน: ถ้าพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-855-899-9600x2. (Thai)

As you may know, the State of Vermont and the Local 4802 of the American Federation of State, County, and Municipal Employees (AFSCME) Council 93, have negotiated a Collective Bargaining Agreement (CBA). AFSCME represents independent direct support providers, including Choices for Care and Attendant Services Program. The State has also chosen to align the Traumatic Brain Injury program daily respite service with the new CBA. **Therefore, with the first full pay period in July 2018, a new CBA, with an increase in the minimum wage for daily respite, will go into effect.**

Based upon the new CBA, the new minimum wage for daily respite will be \$172.00 per day. With the change to the employer tax rate (11.38%), the new minimum total hourly rate that you must budget for is \$191.57 per day.

Employers for TBI daily rate respite must calculate **11.38%** as the tax rate for ALL TBI daily rate employees, no matter the wage they are paid, starting the first payroll cycle in July 2018.



The authorized rate and the amount you decide to pay your daily rate respite workers may not be the same. If you submit a timesheet that includes a rate below the minimum required, ARIS is authorized by the Department to adjust the rate to the minimum required.

Please contact Sara Lane at (802) 241-0299 with any questions related to this change.